

ANNUAL C&I COUNCIL MEETING



*Hosted by
High Real Estate Group LLC*

Welcome



Agenda

- 8:30 – 8:35 AM Introduction**
- 8:35 – 9:15 AM Presentation**
- 9:15 – 9:30 AM Questions and Answers**



Mark Fitzgerald
President &
Chief Operating Officer



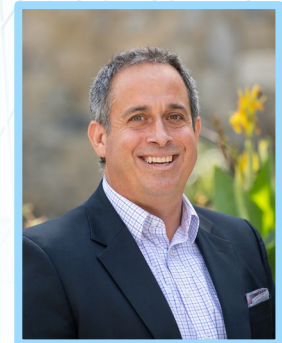
Bill Boben
Sr. Vice President
Sales/Leasing



Michael Lorelli
Sr. Vice President
Commercial Asset Management



Brad Mowbray
Sr. Vice President, Managing Director
Residential Division



Powell Arms
Sr. Vice President
Retail



A Welcome From



Justin Geisenberger

2024 C&I President



Mark Fitzgerald

President & Chief Operating Officer
High Real Estate Group LLC

Agenda: Three Areas of Focus

Economic Overview

- Employment Trends
- GDP & CPI Projections
- Consumer Trends

Nationwide Real Estate

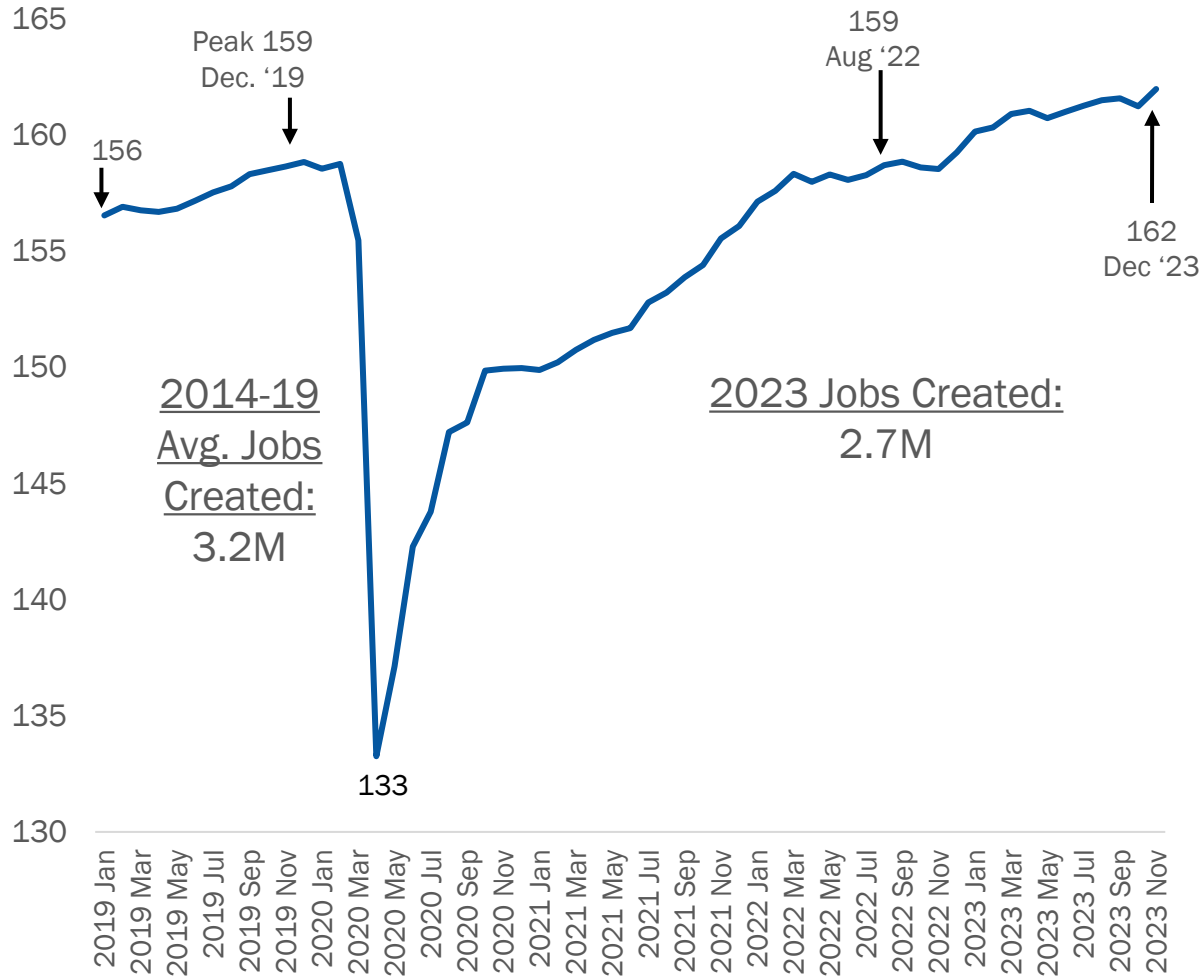
- Acquisition/ Development Sentiment
- Cap Rate Trends
- Underwriting Criteria
- Real Estate Cycle

Lancaster Real Estate

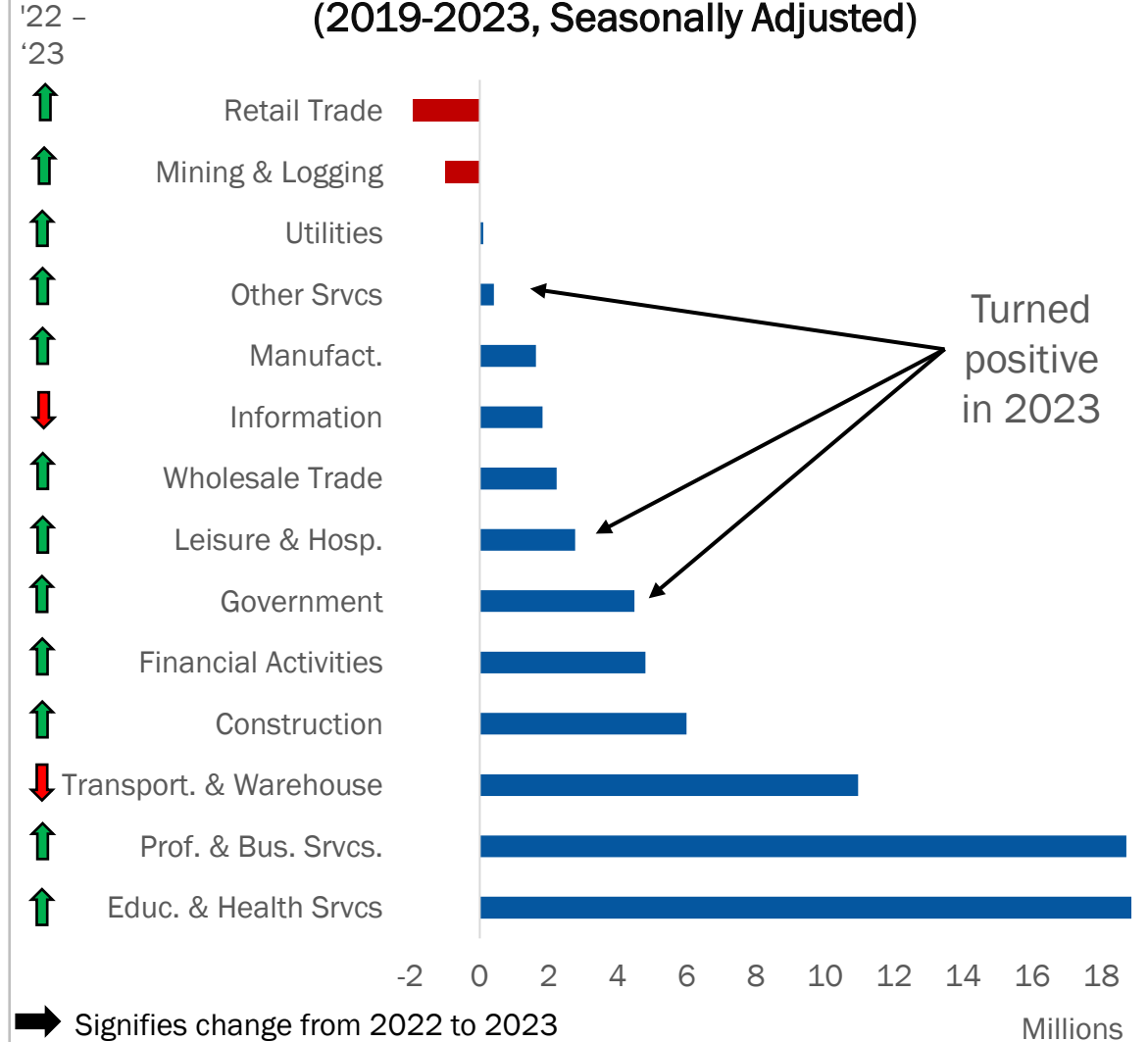
- Office
- Industrial
- Apartments
- Retail

Jobs Recovery is Complete

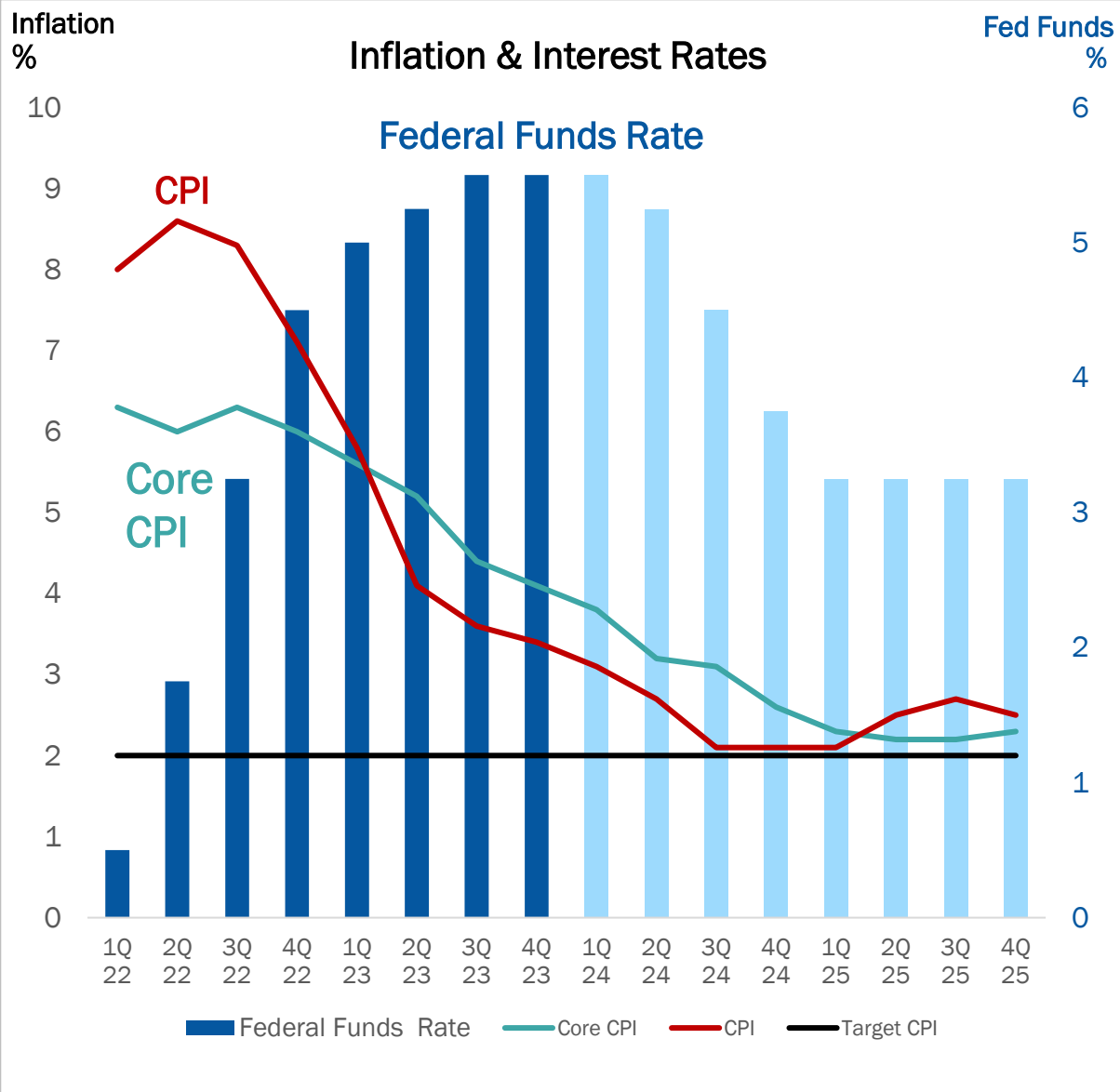
**Total Employed
Seasonally Adjusted - Millions**



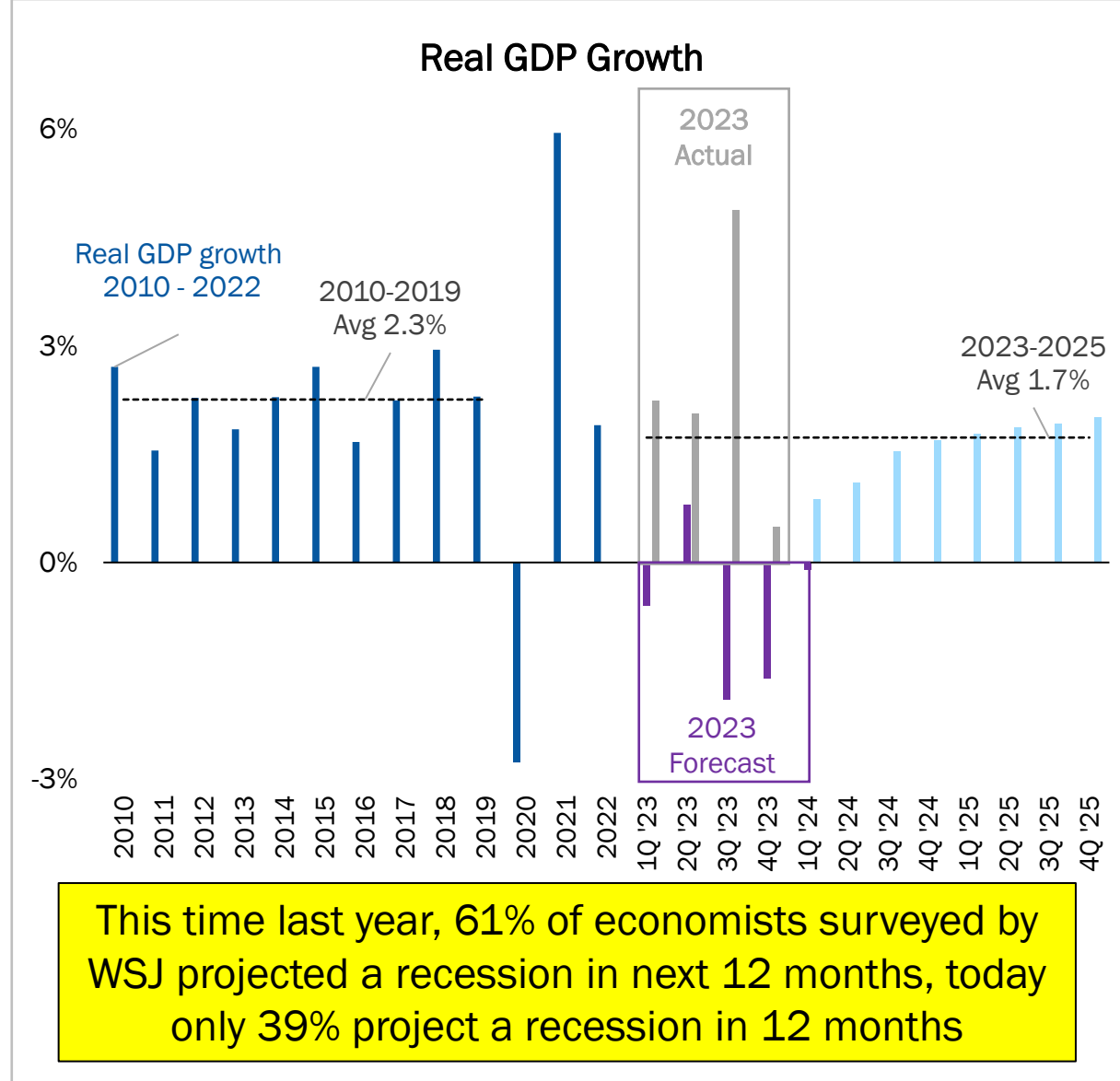
**Job Movement by Industry
(2019-2023, Seasonally Adjusted)**



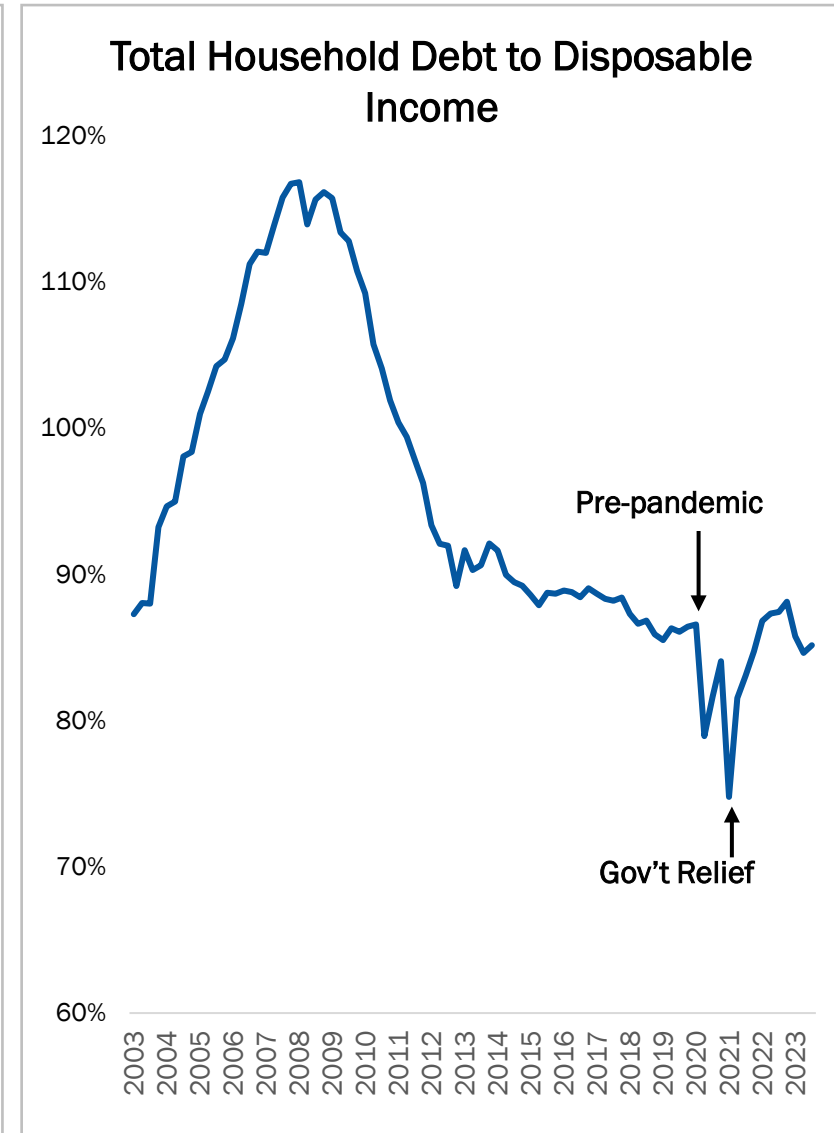
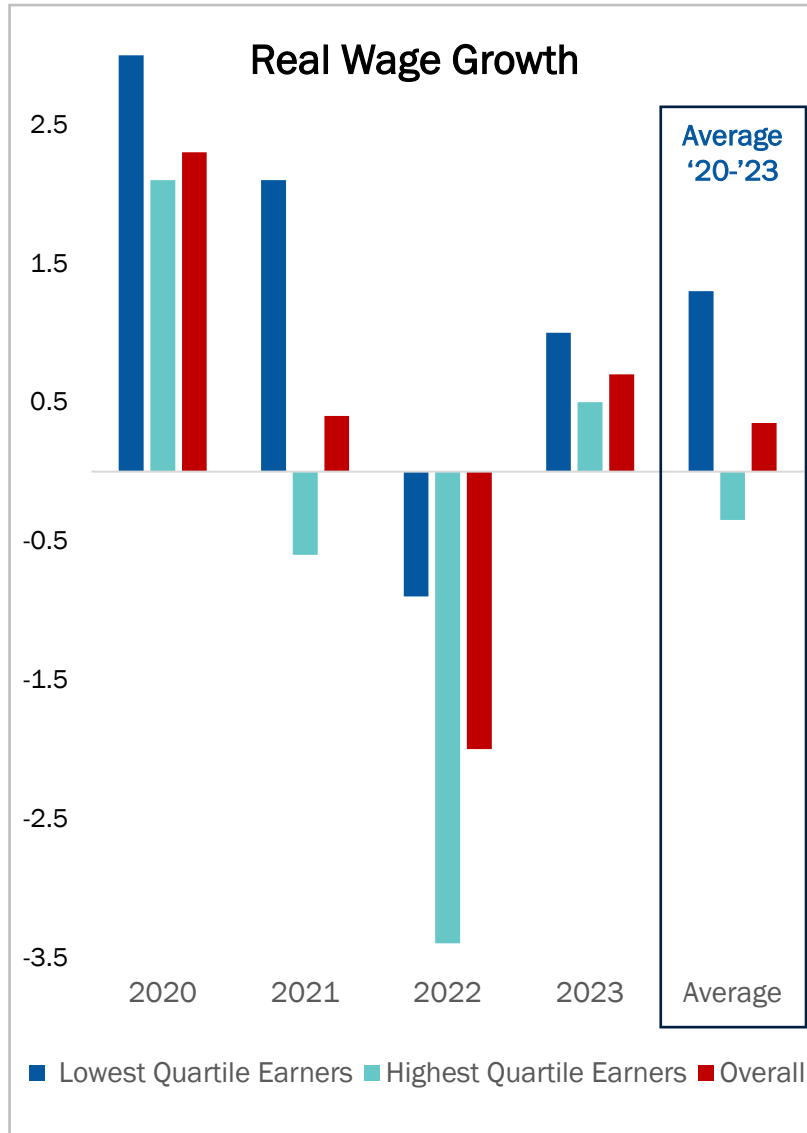
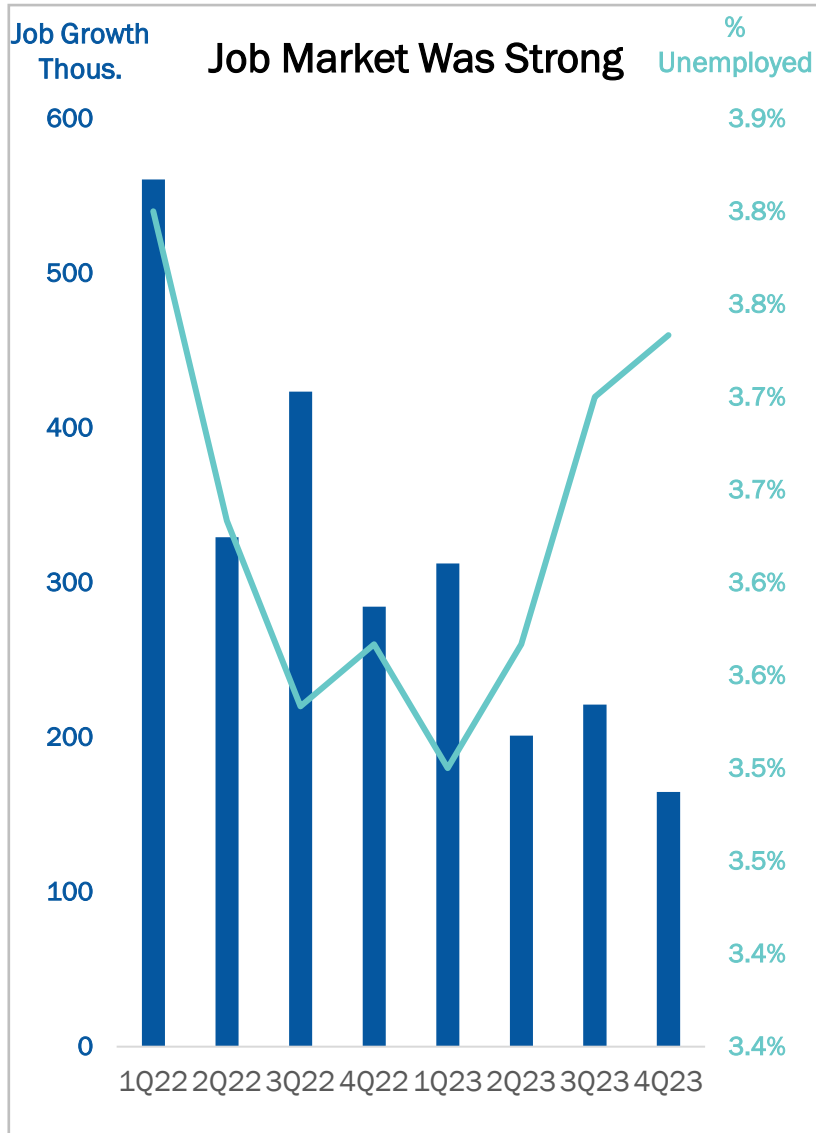
Impact of Federal Stimulus



GDP Growth Outperforms Forecast

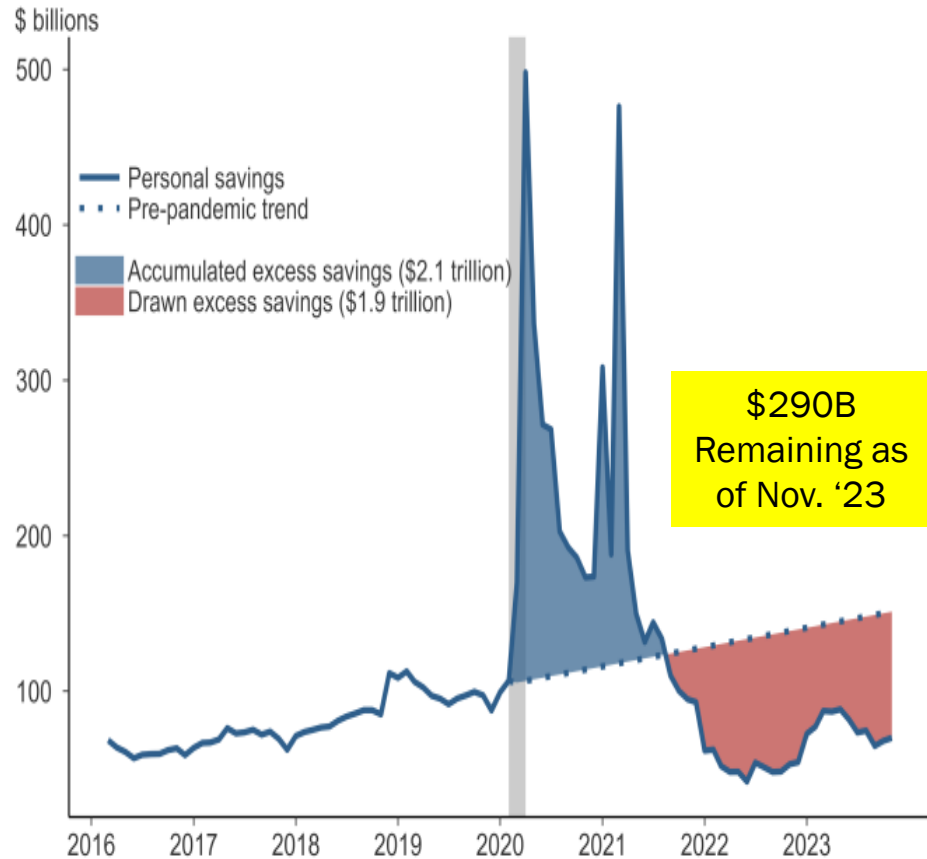


Consumers Remained Resilient in 2023

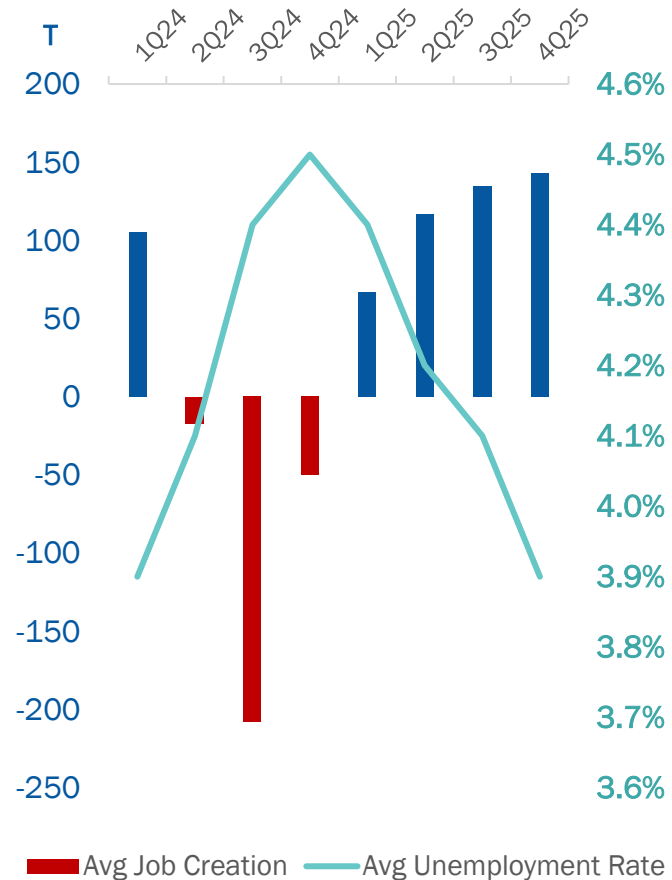


Clouds on the Horizon

Excess Personal Savings Almost Depleted



Job Market Expected to Cool

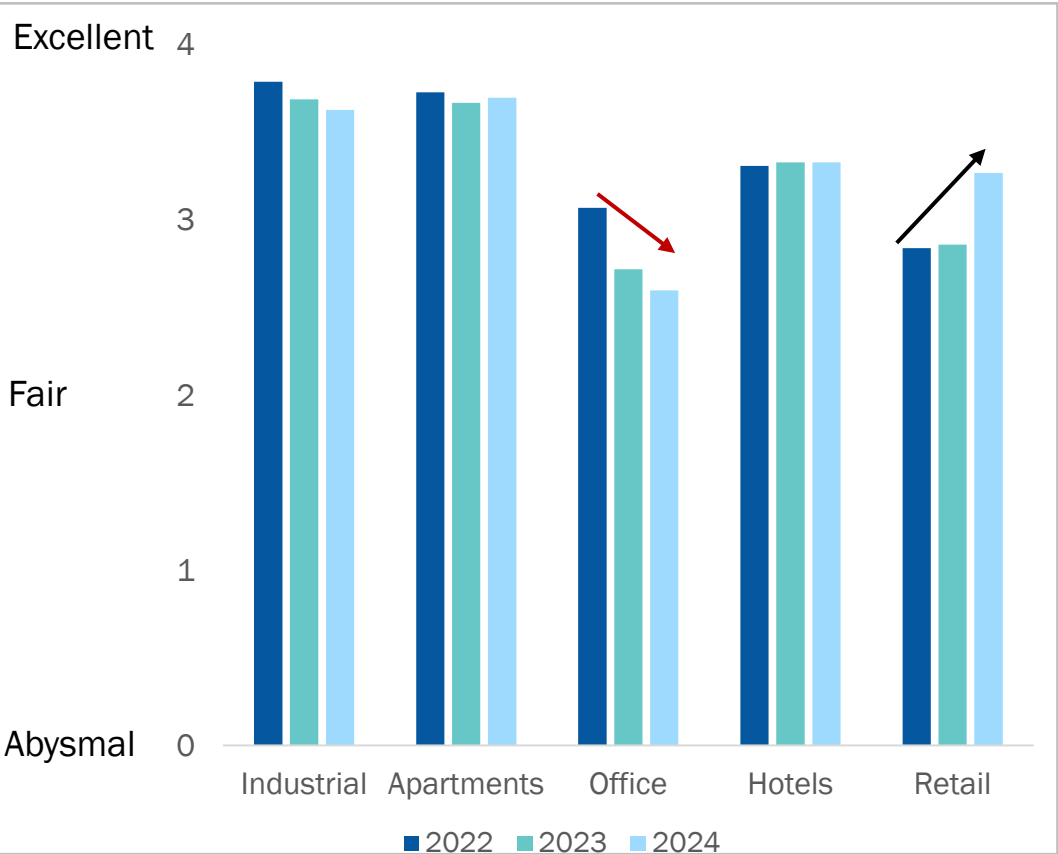


Increased Uncertainty

- War in Ukraine & Middle East Escalating
- Inflation & Interest Rate Remain Higher for Longer
- Decreased Liquidity in Capital Markets
- Long Term Impact of Work from Home (“WFH”) on Urban Centers
- Eurozone Recession
- Continued Slowdown in China

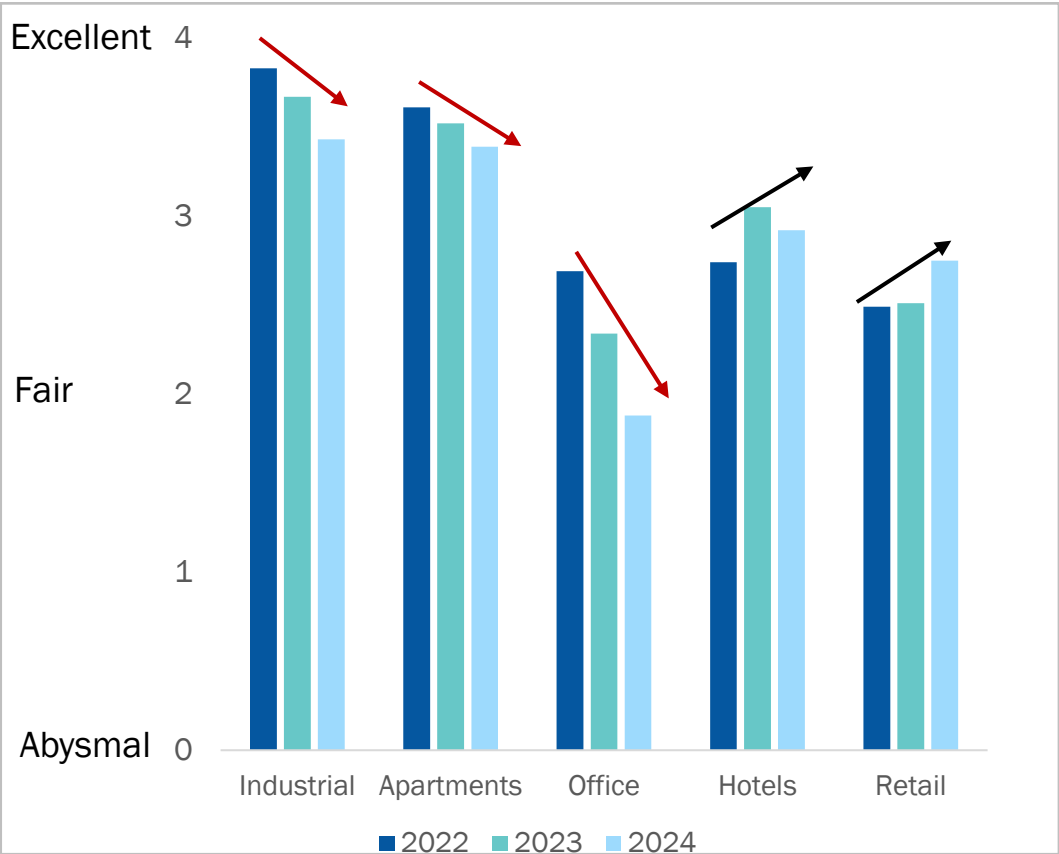
National Sentiment for Acquisition / Development

Acquisitions



- Industrial & multi-family remain relatively strong
- Office has significant reduction
- Retail surprise improvement

Developments



- High interest rates and construction costs make it difficult to justify new construction

US: Cap Rates Are Rising

	Range	2023 Average	Change from 2022	BPS
Apartments	3.8 – 8.0%	5.3%	↑	38 bps
Warehouse	3.0 – 6.5%	5.0%	↑	57 bps
Suburban Office	5.0 – 8.0%	6.5%	↑	54 bps
CBD Office	4.3 – 8.5%	6.2%	↑	37 bps
Neighborhood/ Strip Centers	5.0 – 10.0%	7.2%	↔	(14) bps
Limited-Service Hotels	9.0 – 11.5%	10.2%	↑	37 bps

- Cap rates increased on all property types except retail
- Increases average 40-50 bps
- Debt & Equity underwriting is becoming much more restrictive

2024 Underwriting Criteria

	Max LTV	Vacancy	Cap Rate	Spread	All in Interest Rate	Transaction Volume ⁽¹⁾
Apartments	65-75% ↔	5-7% ↔	4.5-6.0% ↑	1.6-2.0% ↑	5.6-6.0% ↑	(65%)
Industrial	65-70% ↓	5-10% ↔	5.5-6.5% ↑	1.6-2.0% ↑	5.6-6.0% ↑	(49%)
Office Suburban	45-55% ↓	15-20% ↑ or actual market	8.0-10.0% ↑	2.5-3.0% ↑	6.5-7.0% ↑	(63%) ⁽²⁾
Retail (“Anchored”)	55-65% ↔	10-15% ↔	6.5-7.5% ↔	1.8-2.4% ↔	5.8-6.4% ↑	(45%)
Hotel	50-60% ↓	Actual Vacancy ↔	9.0-12.0% ↔	2.5-3.5% ↔	6.5-7.5% ↑	(36%)

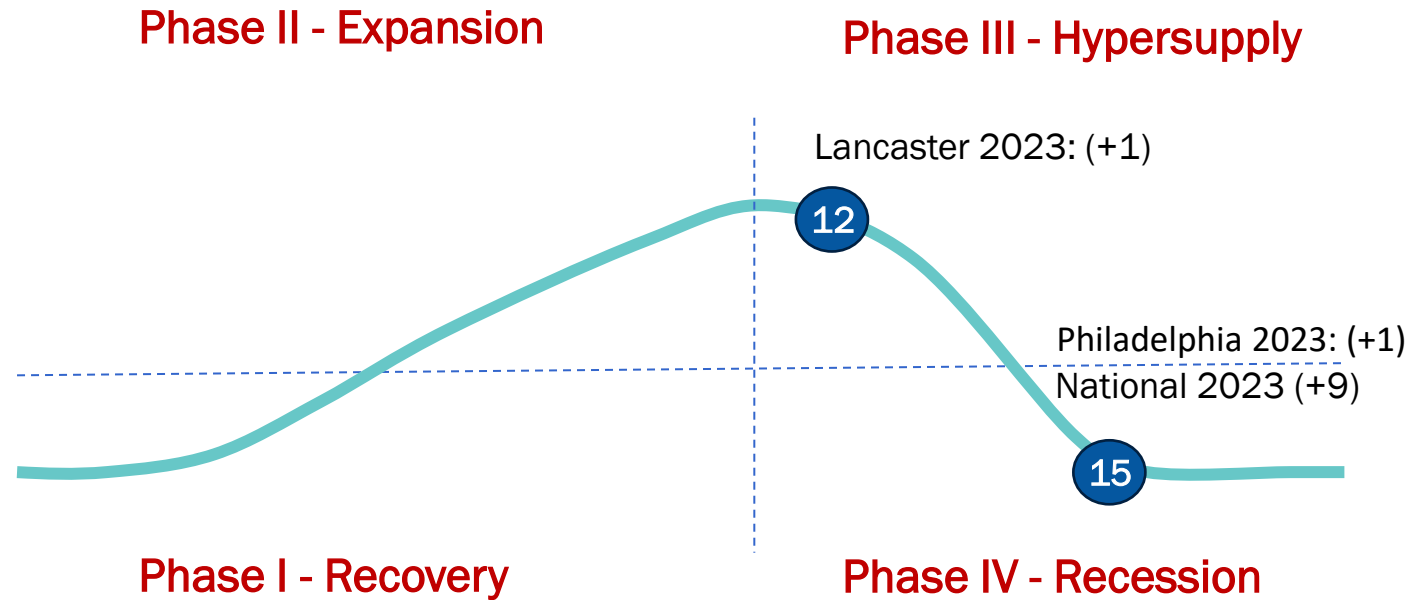
Range for 10-year treasury projections = 4.00%

⁽¹⁾ Trailing 4 quarters ending Q3 2023, ⁽²⁾ All office

Office

- Hybrid is “new normal”
 - 30% of total days are worked as WFH
 - Utilization ~45-50% pre-COVID
- Values are down 30-70%
 - Suburban is outperforming urban
 - Newer buildings outperform older buildings
- Leases are being renewed, but tenants are taking 10-20% less space
 - 1980’s: 20.7%
 - 2010’s 11.4%
- Strongest growth sectors are medical, and data centers

Third Quarter 2023



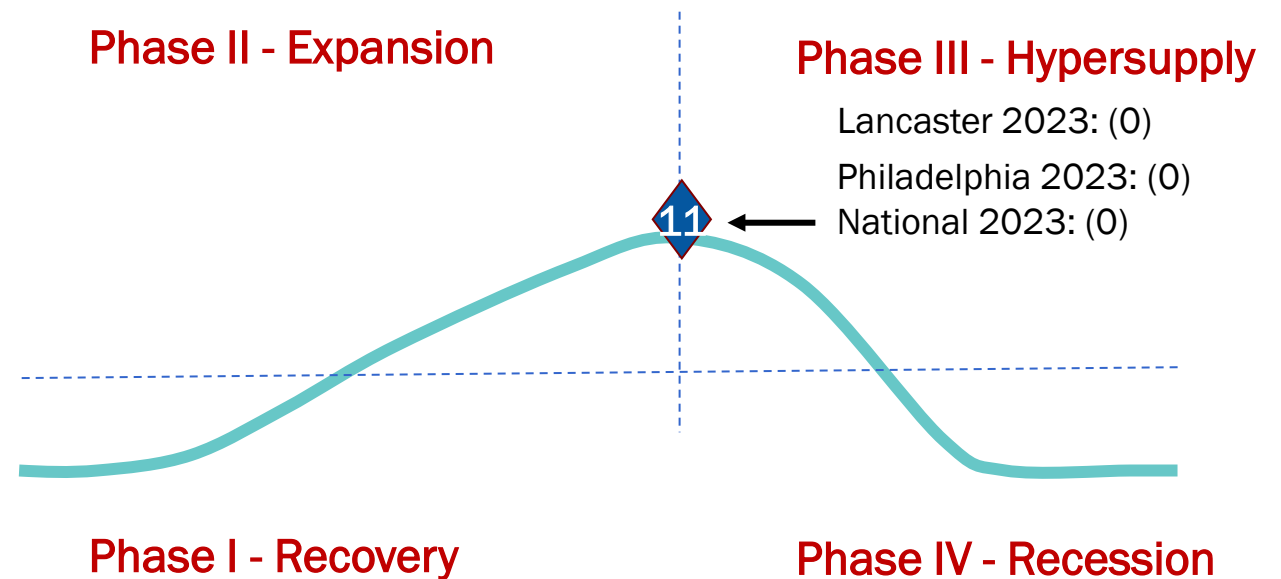
YOY National Change

	Actual 2023	Projected 2024
Occupancy	(0.7%)	(1.6%)
Rents	0.6%	0-3%

Industrial

- Construction starts declined ~50%
 - Increased construction cost and interest rates
- Net absorption is down ~50%, vacancy rates are starting to increase
- Major drivers for location decisions:
 - Distance to major highway (trucking expense)
 - Availability of workforce
 - Workforce housing
- Trends to watch
 - Solar rooftops installation
 - Electric charging stations
 - Air conditioned warehouse
 - Fully robotic warehouse

Third Quarter 2023



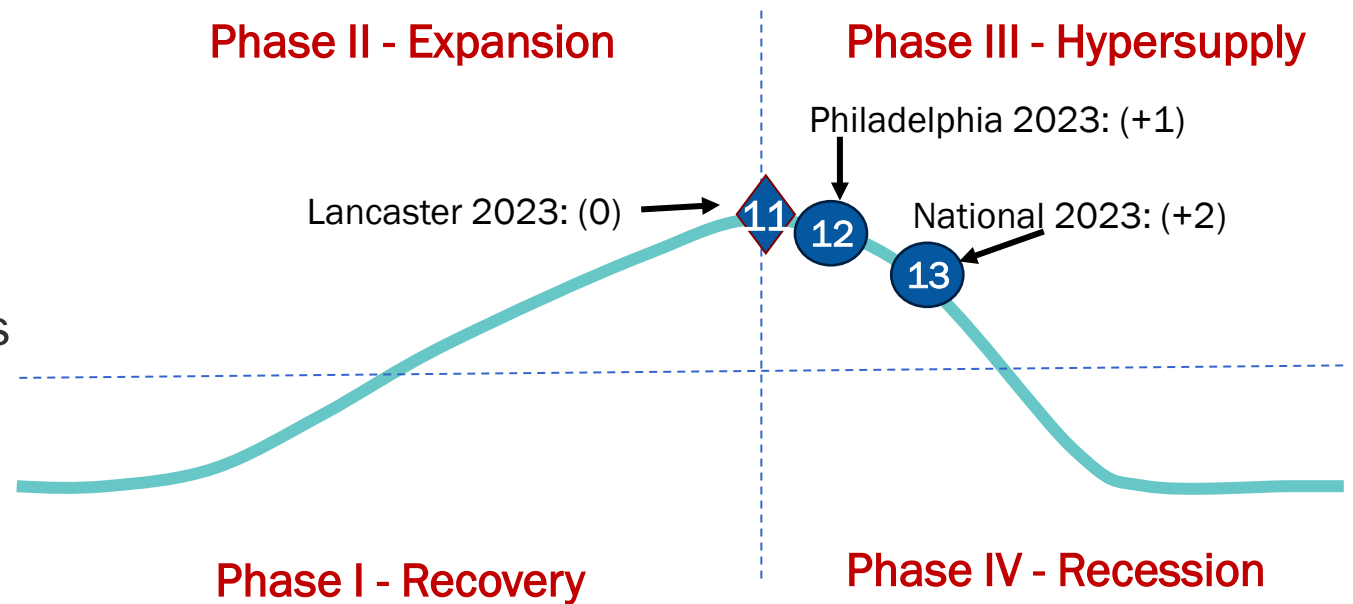
YOY National Change

	Actual 2022	Projected 2023
Occupancy	(0.6%)	(0.5%)
Rents	4.6%	8.0%

Apartments

- Short term headwinds, long term demographics look strong
- Increasing % of renters that are housing cost burdened
- Rising interest/cap rates decrease values 15%-20% from 2022 peak
 - Rents flat/declining in over supplied markets
 - Insurance cost up 20%-30% but starting to level off
- Long terms trends are favorable
 - Population growth
 - Increased household formations
- Increased suburbanization

Third Quarter 2023



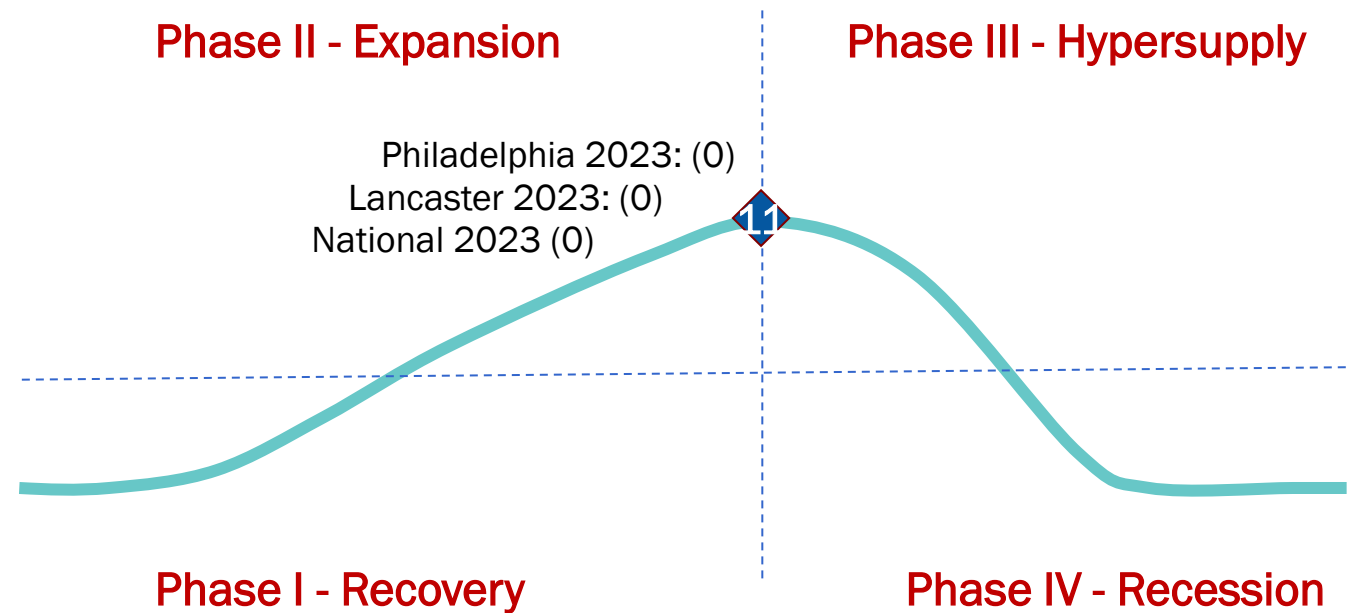
YOY National Change

	Actual 2023	Projected 2024
Occupancy	(1.1%)	(0.2%)
Rents	0.9%	2.4%

Retail

- Community/neighborhood centers have lowest vacancy rates in 20 years
 - Driven by strong consumer preference for convenience shopping
- Between 2021-23, 25M SF was added per year, down over 50% the previous decade average keeping supply down
- Suburban retail outperforms urban, as WFH impacts downtown demand
- 5,200 new stores opened, 3,200 closed in 2023
- Largest increase in investor appetite over all asset classes

Third Quarter 2023



YOY National Change

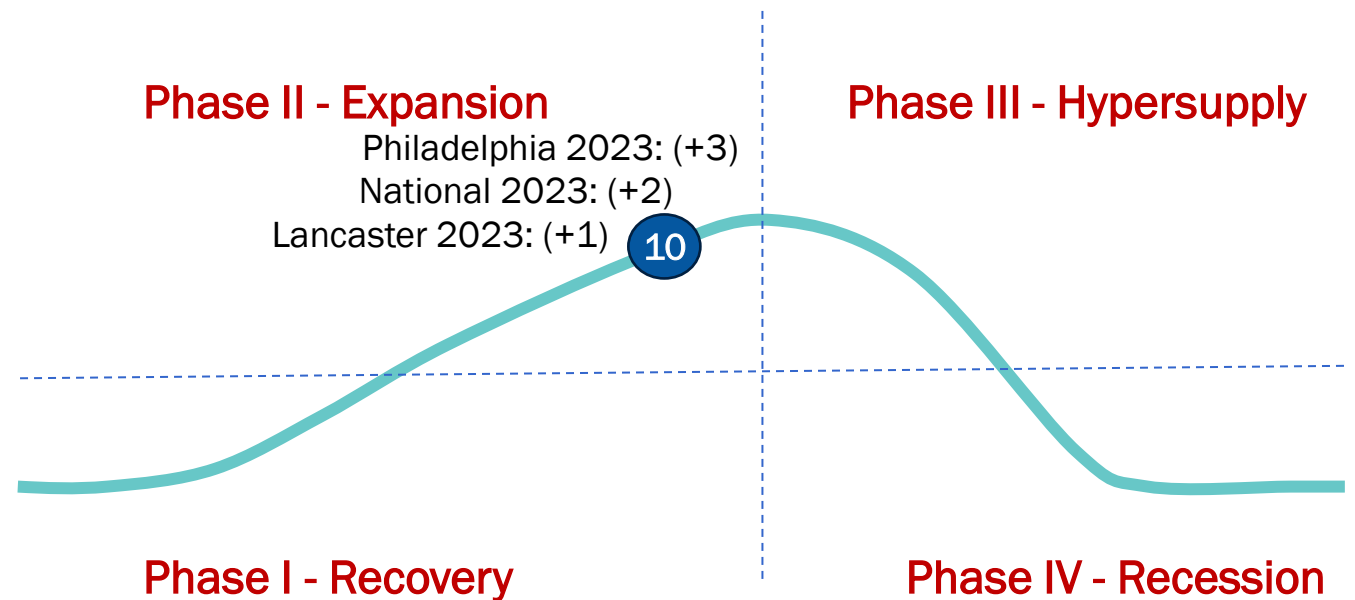
	Actual 2023	Projected 2024
Occupancy	0.5%*	No change
Rents	3.6%	1.5%

*New record high (per Denver Mueller)

Select Service Hotel

- Leisure demand has plateaued, midweek group & business segments continue to recover
- Since March 2022, RevPAR has exceeded 2019 averages
- Destination and suburban hotel continue to outperform urban hotels
- Compensation pressures remain a leading challenge to a sustained recovery
- Select/limited-service hotels accounted for 80% of the sales in 2Q 2023

Third Quarter 2023



YOY National Change

	Actual 2023	Projected 2024
Occupancy	+0.5%	+1%
Rate	+4%	+3%
RevPAR	+5%	+4%



Michael Lorelli

Sr. Vice President
Commercial Asset Management
High Associates Ltd.

Methodology For Lancaster Market Research

- Research
 - Primary and Secondary sources (CoStar, MLS)
 - Owner occupied properties are excluded (e.g. Nordstrom and Americold)
- Office – Institutional-grade, for lease (259 buildings, over 5,000 SF, total 6.4M SF)
 - Lancaster City, Manheim Township, East Hempfield, and East Lampeter Townships
- Industrial – Institutional-grade, for lease (394 buildings, 26.1M SF)
 - Over 10,000 SF in size
 - Lancaster County

Office: Lancaster – Stable Despite Uncertainty

- No new office construction delivered in 2023
- Two buildings planned for 2024 delivery
 - 1860 Oregon Pike, Lancaster
 - 35 Erick Road, Lancaster
- Occupancy relatively stable at 92.2% for Class A
- Class A & B experienced 2% rate growth in 2023
 - Class A \$23-\$29/SF Base Yr
 - Class B & BC \$11-\$17/SF N/N/N
 - 0% to 1% rent increase expected in 2024

Lancaster Trend Comparison: Net Absorption

		2019	2020	2021	2022	2023	5 Yr. Avg.
<i>In Thousands</i>							
Class "A" Office	Absorption	116.3	(25.5)	4.2	35.2	35.8	33.2
	Vacancy	5.5%	7.6%	7.1%	7.5%	4.9%	6.5%
	Amount Constructed	126.7	-	-	46.5	-	34.6
	Available Supply	71.5	97.0	92.8	104.1	68.3	86.7
"B/C" Office	Absorption	70.7	(44.7)	(36.9)	(37.0)	(49.1)	(19.4)
	Vacancy	3.2%	4.3%	4.7%	5.6%	6.8%	4.9%
	Amount Constructed	-	-	-	-	-	-
	Available Supply	116.5	161.2	198.0	235.1	284.2	199.0
Business Center	Absorption	105.5	(12.1)	11.3	(44.5)	37.3	19.5
	Vacancy	8.1%	13.4%	14.4%	20.2%	15.3%	14.3%
	Amount Constructed	32.0	25.5	34.5	-	-	18.4
	Available Supply	48.7	86.2	109.4	154.0	116.7	103

Industrial: Lancaster – Healthy Market

Leasing Activity Remains Strong for <200,000 SF

- Three projects completed totaling 649,600 SF
 - 1010 Cornerstone Drive: 232,400 SF
 - 425 S. Muddy Creek Rd: 117,000 SF
 - 60 Industrial Road: 300,200 SF
- Four projects under construction totaling 821,500 SF
- Existing market rate increased 8% for industrial:
 - Existing space \$7.50/SF NNN
 - New space \$8.25-\$9.00/SF NNN
- Market rate increased 4%-6% for flex, average \$10.50/SF NNN

Lancaster Trend Comparison: Industrial Enters Fifth Strong Year

<i>In Thousands</i>		2019	2020	2021	2022	2023	5 Yr. Avg.
Industrial Space	Absorption	989.7	13.2	1,311.9	371.7	(133.3)	510.6
	Vacancy	5.2%	6.6%	2.7%	2.4%	5.5%	4.5%
	Amount Constructed	1,487.6	342.8	125.9	559.5	649.6	632.9
	Available Supply	1,268.6	1,598.1	412.2	600.0	1,382.9	1,052.2
Flex Space	Absorption	58.7	11.1	(186.9)	138.6	(115.6)	-18.8
	Vacancy	1.4%	0.7%	9.8%	2.7%	9.8%	4.9%
	Amount Constructed	-	-	-	-	7.9	1.6
	Available Supply	23.6	12.5	199.4	60.8	184.3	96.1

Source: High Real Estate Group LLC; CoStar



Brad Mowbray

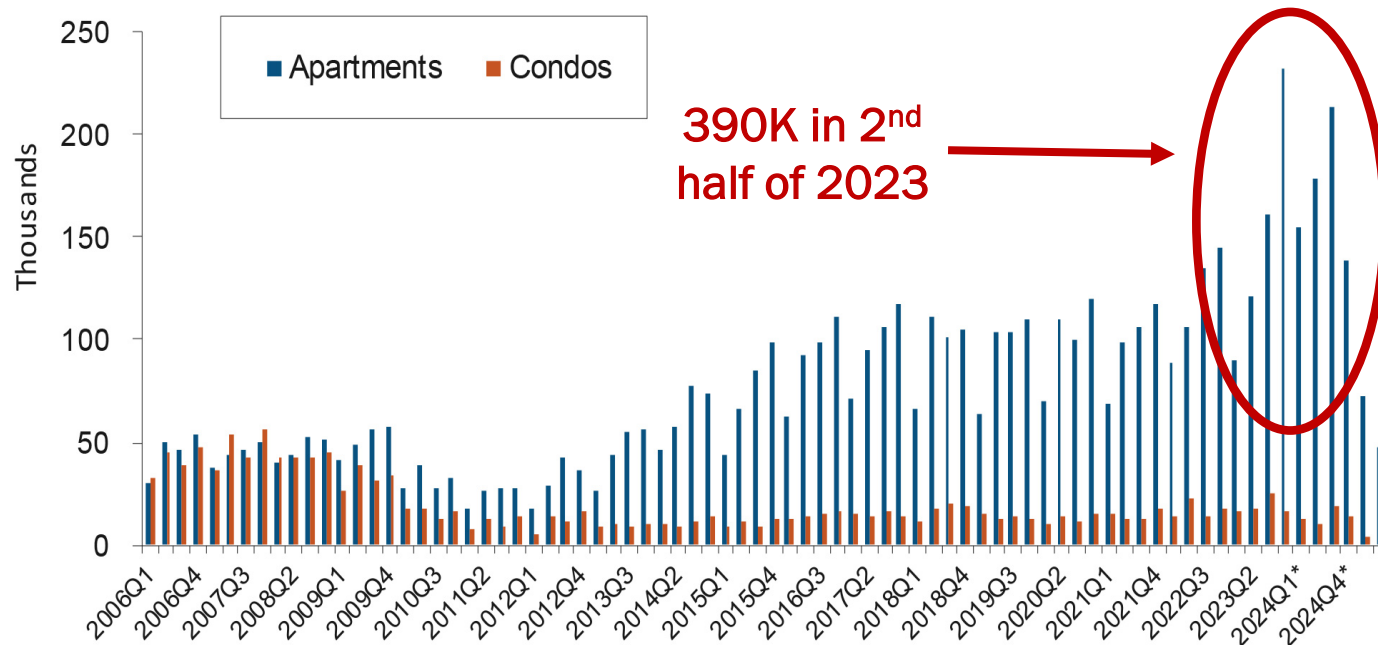
Sr. Vice President, Managing Director
Residential Division
High Associates Ltd.

Near Term Headwinds for Multifamily

- US rent growth slowed more than projected in 2023, while Lancaster outperformed
- 736,000 new units expected to deliver in 2024, more than double historical average
- Owners focused on maintaining occupancy vs. rent growth until supply is absorbed
- Significant expense increases:
 - Labor cost – especially maintenance
 - Repair costs
 - Insurance

YOY Rent Growth			
	'23 Proj.	'23 Act.	'24 Proj.
National	1.7%	0.9%	2.4%
Lancaster, PA	2.6%	3.5%	3.8%

Multifamily New Construction

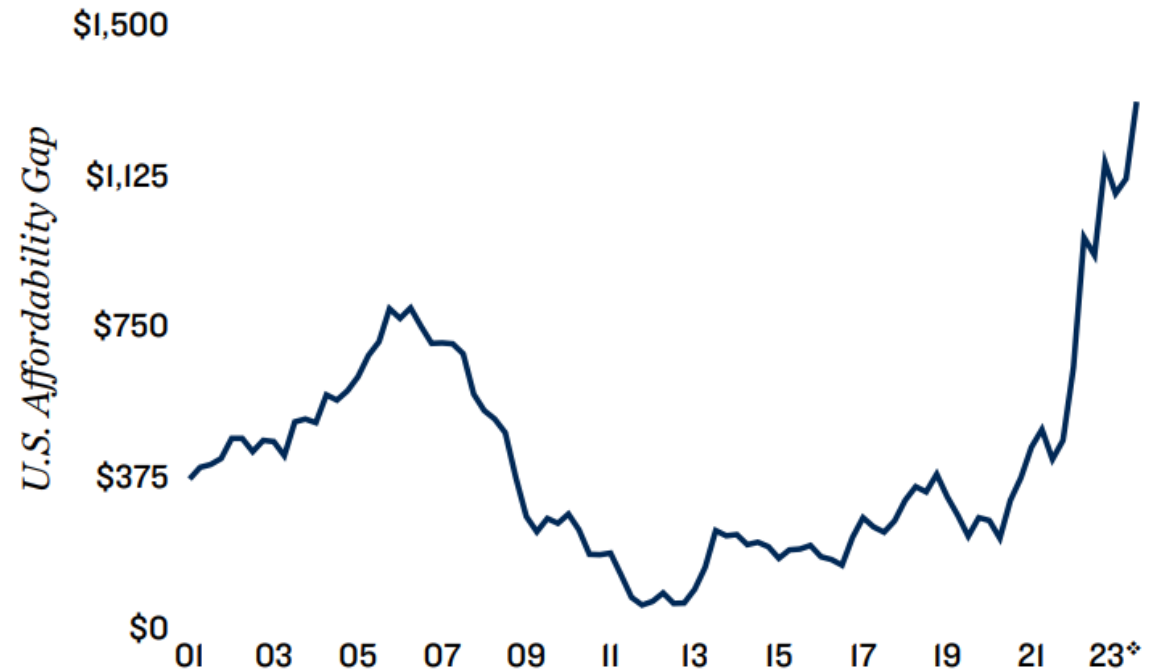


NOTE: Supply Track data is not an actual forecast of activity, it is a monitor of activity reported on to-date. As more projects are planned and tracked, figures in future periods might go up.

Near Term Headwinds for Multifamily

- Affordability gap between cost of mortgage vs. net effective rent at highest point ever
- >42M households are cost burdened, up 4.9M since 2019
- U.S. household debt balances rose 1.3% to \$17.3 trillion in 3Q '23, 4.8% higher than the previous year.
- Tax Cuts and Jobs Act (TCJA) expiring 12/2025

Affordability Gap Reaches All-Time High





Powell Arms

Sr. Vice President, Managing Director
Retail Division
High Associates Ltd.

Open Air Retail – Crisis Tested and Still Thriving

- Return of Consumer to Bricks & Mortar
- Stability and Growth in Rent Roll
 - Positive Absorption
 - Backfill of failed concepts at substantially accretive marginal returns
 - Our region: Kmart, Bed Bath and Beyond, Christmas Tree Shops all backfilled
- Investor Appetite Increasing
 - Cap Rate Stability
- Supply and Demand Remains in Balance
 - Consumer Trends and Debt Burden
 - Underwriting Criteria: new development versus redevelopment

Questions

